Document Type: Policy

Document Description: Environmental and Sustainability Policy

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Issue level: 0001

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Environmental and Sustainability Policy

Data Cars Ltd was established in 1990 and it looks to be the premium private hire minicab provider in South East London, both on a domestic and commercial level. There is a vision within the company to become the biggest and best known private hire provider across South East London. This is achieved by providing the most environmentally and efficient cars.

Data Cars accept that its activities and operations have an impact on the environment and is committed to conserving natural resources, operating in a manner sensitive to the environment and complying with all relevant legislation. In particular:

Data Cars is committed to:

- Minimising waste products from all processes;
- · Maximising the efficient use of energy and water;
- Reducing the impact of travel/transport;
- Accessing the most technically accurate solutions that promotes current best environmental practice;
- Preventing pollution;
- Complying with all relevant legislation and other requirements,
- Continual improvement in environmental performance.

Data Cars will achieve these commitments by:

- The availability of professional advice;
- Maintaining an environmental management system to the requirements of the International Standard ISO 14001:2015;
- Setting and reviewing progress towards environmental objectives, targets and management programs to ensure continual improvement;
- Providing environmental awareness for all employees to understand the company's environmental
 policies, objectives and programs and their role within them;
- Ensuring the company understands and complies with the requirements of all environmental legislation, quidelines and codes of practice applicable to the organisation;
- Ensuring Subcontractors/ Partners meet or exceed our environmental standards.
- Committing adequate financial and staff resources.

Responsibility for Data Cars environmental policy lies with the Directors and this will be reviewed annually.

Sustainability

Data Cars is committed to promoting sustainability, concern for the environment and promoting a broader sustainability agenda and this aim is integral to our professional activities and the management of the Company. We aim to follow and to promote good sustainability practice, to reduce the environmental impacts of all our activities and to help our clients and partners to do the same.

Principles

Our Sustainability Policy is based upon the following principles:

- To comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice.
- To integrate Sustainability considerations into all our business decisions.

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- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- To minimise the impact on sustainability of all office and transportation activities.
- To review, annually, and to continually strive to improve our sustainability performance.

In order to put these principles into practice we will:

- Purchase efficient new vehicles (particularly hybrids).
- Use Satellite Navigation devises to plan journeys efficiently.
- Use sustainable energy in our offices.
- Consider in the purchasing process, the sourcing of local suppliers, partners and subcontractors.
- Encouraging our Partners to Specify and source sustainably produced material where ever possible.
- Consider distances to travel when allocating partners and direct drivers to jobs.

Approved Master copy signed by: - Les Chapman

Managing Director